

C-4059

Sub. Code

31042B

M.B.A. DEGREE EXAMINATION

APRIL 2021 EXAMINATION

&

APRIL 2020 ARREAR EXAMINATION

Fourth Semester

TALENT ACQUISITION AND MANAGEMENT

(2017 onwards)

Duration: 3 Hours

Maximum : 75 Marks

Part A

(10 × 2 = 20)

Answer **all** questions.

1. What is talent pool?
2. Define knowledge management.
3. What is meant by information?
4. What do you mean by codification of knowledge?
5. What are the characteristics of competency?
6. What is meant by team work?
7. Define Spiritual Knowledge.

8. What do you mean by nominal group technique?
9. What are the problems with talent management?
10. What is Management Grid?

Part B

(5 × 5 = 25)

Answer **all** questions, choosing either (a) or (b).

11. (a) How can a company find talented individual?
Explain.

Or

- (b) Write in detail about Talent Management Grid.

12. (a) Explain the steps in developing a valid competency model.

Or

- (b) Discuss the role of leaders in talent management.

13. (a) Explain the characteristics of tacit knowledge.

Or

- (b) Discuss the types of knowledge.

14. (a) Explain the key steps in the Knowledge Management Life Cycle.

Or

- (b) Discuss any three Knowledge Management myths and state the reasons for viewing them as myths.

15. (a) Discuss major theoretical models of Knowledge Management.

Or

- (b) Describe about knowledge management infrastructure.

Part C (3 × 10 = 30)

Answer **all** questions, choosing either (a) or (b).

16. (a) Discuss in detail about various types of competency.

Or

- (b) Explain the key challenges in Knowledge Management.

17. (a) Explain the knowledge intensive firm and its features.

Or

- (b) Discuss the major components of talent reservoir.

18. (a) Describe the people-related problems in implementing Knowledge Management strategy.

Or

- (b) Describe the nature and significance of Knowledge discovery systems.
