Sub. Code 31042B

M.B.A. DEGREE EXAMINATION APRIL 2021 EXAMINATION

&

APRIL 2020 ARREAR EXAMINATION

Fourth Semester

TALENT ACQUISITION AND MANAGEMENT

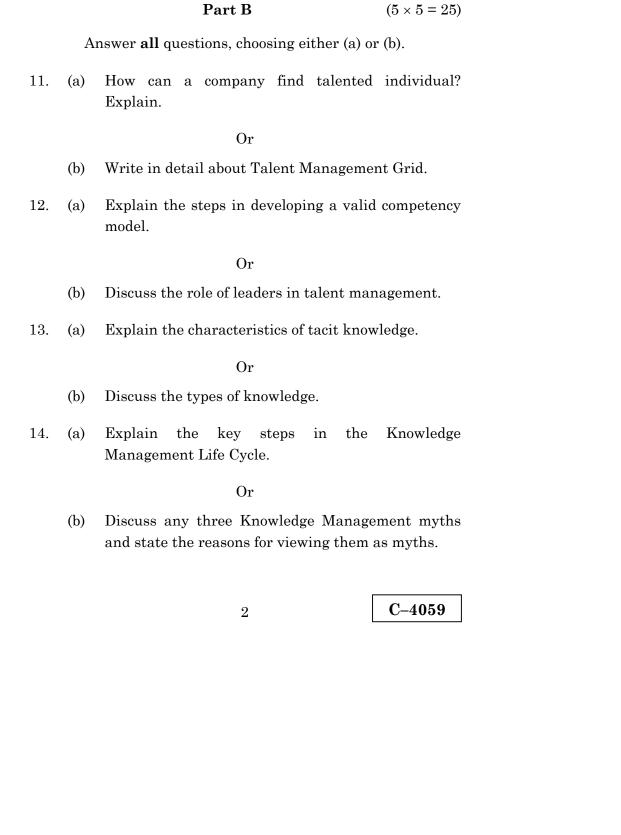
(2017 onwards)

Duration: 3 Hours Maximum: 75 Marks

Part A $(10 \times 2 = 20)$

Answer all questions.

- 1. What is talent pool?
- 2. Define knowledge management.
- 3. What is meant by information?
- 4. What do you mean by codification of knowledge?
- 5. What are the characteristics of competency?
- 6. What is meant by team work?
- 7. Define Spiritual Knowledge.



What do you mean by nominal group technique?

What are the problems with talent management?

What is Management Grid?

8.

9.

10.

15. (a) Discuss major theoretical models of Knowledge Management.

Or

(b) Describe about knowledge management infrastructure.

Part C $(3 \times 10 = 30)$

Answer all questions, choosing either (a) or (b).

16. (a) Discuss in detail about various types of competency.

Or

- (b) Explain the key challenges in Knowledge Management.
- 17. (a) Explain the knowledge intensive firm and its features.

Or

- (b) Discuss the major components of talent reservoir.
- 18. (a) Describe the people-related problems in implementing Knowledge Management strategy.

Or

(b) Describe the nature and significance of Knowledge discovery systems.