

C-4068

Sub. Code

31045a

M.B.A. DEGREE EXAMINATION

INDUSTRY INTEGRATED

APRIL 2021 EXAMINATION

&

APRIL 2020 ARREAR EXAMINATION

Fourth Semester

INDUSTRIAL RELATIONS AND LABOUR LAWS

(2017 onwards)

Duration : 3 Hours

Maximum : 75 Marks

Part A

(10 × 2 = 20)

Answer **all** questions.

1. What do you mean by industrial relations?
2. Define trade unionism.
3. List out the causes for industrial disputes.
4. What are the causes for poor industrial relations?
5. Mention the principles of collective Bargaining.
6. Who is a worker?
7. List out any two important features of ESI Act.
8. Define the term compensation.

9. What is wage?
10. Differentiate strike from lockout.

Part B (5 × 5 = 25)

Answer **all** questions choosing either (a) or (b).

11. (a) Discuss industrial relations at National and International level with suitable examples.

Or

- (b) Write short notes on Indian Trade Union Movement.

12. (a) Write short notes on labour relations.

Or

- (b) Explain the procedure of grievance handling.

13. (a) Discuss in detail the various forms of collective bargaining.

Or

- (b) Explain the role and methods of workers participation in management.

14. (a) Discuss the provisions regarding the health, safety and welfare of workers under factories Act 1948.

Or

- (b) Explain the employers provident fund and miscellaneous provisions Act 1952.

15. (a) Write short notes on salient features of payment of wages Act 1945.

Or

- (b) Explain the trade union Act 1926.

Part C

(3 × 10 = 30)

Answer **all** questions choosing either (a) or (b).

16. (a) Discuss about the influence of trade unions in industrial relations.

Or

- (b) Explain in detail the various causes for poor industrial relations. Suggest suitable remedies to improve good industrial relations.
17. (a) Explain in detail the procedure and conditions for effective collective bargaining.

Or

- (b) Discuss about the salient features of employee's state insurance Act 1948.
18. (a) Explain the process and types of mechanisms available for resolving industrial disputes between employee and employer.

Or

- (b) Discuss in detail the minimum wage Act 1948.
