

C-6437

Sub. Code

31024

M.B.A. DEGREE EXAMINATION, APRIL 2022

Second Semester

Industry Integrated

HUMAN RESOURCE MANAGEMENT

(2017 onwards)

Duration : 3 Hours

Maximum : 75 Marks

Part A

(10 × 2 = 20)

Answer all questions.

1. What do you mean by HRM?
2. What is HRM environment?
3. What are the features of human resource planning?
4. What are potential losses?
5. Define selection.
6. What is job search?
7. Define merit rating.
8. What is Self managed term?
9. Define compensation.
10. What do you mean by Evaluation phase?

**Part B**

(5 × 5 = 25)

Answer all questions.

11. (a) Discuss the scope of HRM.

Or

(b) Explain the role of HR Manager.

12. (a) State the importance of HR planning.

Or

(b) Explain the process of job analysis.

13. (a) Distinguish recruitment and selection.

Or

(b) What are the features of recruitment?

14. (a) Bring out the purpose of performance appraisal.

Or

(b) State the objectives of performance appraisal.

15. (a) Explain the needs assessment phase of HRD.

Or

(b) Write a short note on compensation policy.

**Part C**

(3 × 10 = 30)

Answer all questions.

16. (a) Discuss the various functions of HRM.

Or

(b) Explain the characteristics of HRM.

17. (a) Explain Human Resource models.

Or

(b) Write short note on

(i) Job description

(ii) Job specification

18. (a) Explain the merits and demerits of internal source of recruitment.

Or

(b) Explain in detail the various external source of recruitment.